



Job Description: Part-Time Environmental Educator – (Seasonal, Multiple Positions Available)

Baltimore Woods Nature Center is a leader in facilitating opportunities for people to build personal connections to nature. Through engaging experiences and place-based exploration, we envision communities united in stewardship and love of the natural world.

www.baltimorewoods.org

Baltimore Woods Nature Center is a non-profit organization located in Marcellus, NY that has been dedicated to the mission of connecting communities and nature in wisdom and wonder for 60 years. We are currently seeking experienced and engaging individuals to join our team of dedicated Environmental Educators who deliver on our mission through providing year-round programming. **For the 2026-2027 school year, we are hiring multiple part-time Environmental Educators who deliver school-based programs, which can include the *Nature in the City* program, on-site field trips, or both. Applicants should specify which program or combination of programs they are interested in applying for in their cover letter.**

Nature in the City: Entering the 25th year of the program, *Nature in the City* brings one-hour hands-on/minds-on natural science lessons to each K-5th grade classroom in the Syracuse City School District three times a year during the school day. Environmental Educators deliver high-quality lessons that have been designed around a common theme to follow the elementary science curriculum. Lessons bring engaging activities, local examples, and up-close encounters in nature into the classroom and during outdoor explorations around schools. This position requires fingerprinting and a background check. Learn more about the program at <https://baltimorewoods.org/nature-in-the-city/>.

School Field Trips to Baltimore Woods: Located on 270 acres, the Baltimore Woods preserve is home to the John A. Weeks Interpretive Center and includes over seven miles of trails that lead visitors through various stages of successional forest including a pond, valleys, wetlands, and streams. Field trips to the site are one of our largest program areas, welcoming over 30 schools between September and June each year, with the highest number of field trips occurring in the fall (October-November) and the spring (April-June). Programs are designed around a common theme to provide connections to science curriculum and provide engaging outdoor experiences and close encounters in nature for students. Most programs are for elementary aged school children (K-5) but also include preschool programs, middle schools (6-8 grade), and some high-school level programs. This position requires a background check. Learn more about the field trips we offer at <https://baltimorewoods.org/field-trips/>.

Primary Job Responsibilities

- Deliver environmental education programs in classroom and outdoor settings with the Baltimore Woods *Nature in the City* program in K-5th grades across the Syracuse City School District.
- Deliver on-site field trips at Baltimore Woods Nature Center in Marcellus, NY.
- Assist in the development and evaluation of programs.
- Assist with the preparation and maintenance of program materials.
- Candidates may be also considered for additional Baltimore Woods programming such as library programs, birthday parties, and nature day camps.

Qualifications

- Excellent interpersonal and communication skills, including public speaking and writing.
- Understanding of natural science themes, nature-play, and interpretation.

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- Working toward or completion of a college degree in Interpretation, Environmental Education, or related field and/or significant applicable experience as a naturalist or teacher.
- Proven group management skills, including classrooms, camps, and/or outdoor field trips. (Experience with elementary school ages preferred, as all *Nature in the City* lessons and the majority of field trips are grades K-5).
- Strong organizational skills, ability to multi-task, adapt to change, and to prioritize effectively.
- Responsible and reliable educator with the ability to work independently and as part of a collaborative team.
- Have reliable transportation and comfortable commuting to Marcellus for field trips and/or commuting between Marcellus and Syracuse for *Nature in the City* lesson delivery.
- Consistent availability during the school day (7am-4pm) Mondays-Fridays (Lessons and field trips are scheduled at various times, and there may be non-programmatic time between delivery of lessons and/or field trips). Applicants are not required to be available every day, but will need to maintain a schedule of availability through the school year.

To apply, send resume and cover letter to: Katie Robideau, School Programs Manager at katier@baltimorewoods.org. Applications are currently being accepted, and interviews will be scheduled on a rolling basis. Candidates should expect to begin work the week of September 14.