



**Baltimore Woods  
Nature Center**  
*Nature in your hands*

# Land Stewardship & Recreation Planning Internship Opportunities

**Position:** Unpaid Internship

**Duration:** Flexible; we can design an internship to meet hourly, semester long, or summer requirements.

**General Description:** Baltimore Woods Nature Center is a premiere educational organization that transforms individuals and communities through place-based education by cultivating an abiding love for the natural world, while serving as a model for sensible stewardship. Part of the Central New York community since 1966, Baltimore Woods Nature Center manages over 340 acres of diverse habitats in Marcellus, NY. Over 20,000 visitors come to Baltimore Woods each year from across Central New York to hike our trails and participate in our on-site nature day camps, public programs, and events.

The preserve surrounding the Baltimore Woods Nature Center is a matrix of hardwood forest, riparian corridors, agricultural fields and post agricultural land in various successional stages that we manage on behalf of the Central New York Land Trust. As a non-profit organization, internships play an important role in our ability to carry out projects and understand the impact of ongoing land management efforts. Past internship projects have included using NYS DEC's iMap Invasives program to develop an inventory of invasive plant species on the Baltimore Woods preserve, developing and implementing native plant restoration projects, hands on invasive species management, and evaluating visitor experience at Baltimore Woods.

Examples of possible internship projects can include (but are not limited to):

- Hands-on experience in land management efforts, including removal of invasive plant species, targeting planting of native species for restoration, and trail maintenance/construction;
- Developing and carrying out a project to assess the impacts of current management strategies;
- Conducting trail condition assessments to inform land management priorities; and
- Planning and conducting native restoration projects

**Internship Credits:** If the applicant is interested in receiving college credit, it is up to them to make arrangements through appropriate college offices. Please submit the internship requirements for your school as soon as possible (number of hours/credit, project requirements, etc.).

### **Internship Benefits:**

- Learn what it's like to work at a non-profit organization, and network with other partnering organizations such as the CNY Land Trust, the DEC, and others.
- Acquire real-world experience with balancing the challenges of land management and recreation.
- Participate in invasive species management, including restoration of native plant communities.
- Apply your education to conservation and recreation goals that help us meet our mission!
- Explore your career goals and put your skillset to work!
- Gain hands-on experience in sustainable land management and recreation planning!

Internships may require physical exertion and utilization of tools such as rakes, shovels, and loppers. Interns are expected to work in all weather conditions and are required to have their own transportation.

**To apply,** please send a resume with references and a cover letter highlighting your project interests to David DuBois, Director of Stewardship, at [david@baltimorewoods.org](mailto:david@baltimorewoods.org).