



**Baltimore Woods
Nature Center**
Nature in your hands

Environmental Educator & Camp Counselor *Seasonal Part Time May-August 2026*

Baltimore Woods Nature Center is a non-profit organization located in Marcellus, NY that has been dedicated to the mission of connecting communities and nature in wisdom and wonder for over 50 years. Located on 270 acres, the Baltimore Woods preserve is home to the John A. Weeks Interpretive Center and includes over six miles of trails that lead visitors through various stages of successional forest including a pond, valleys, wetlands, and streams. **We are seeking experienced and engaging individuals to join our team of dedicated environmental educators who deliver on our mission and are the core of our programming throughout the Central New York community.**

Designed for college students looking to experience multiple aspects of the field of environmental education and interpretation, this position includes delivering field trips both on and off site in May and June and serving as a summer nature day camp counselor in July and August. The majority of programs serve elementary aged school children (K-5) but also include preschool and middle school age groups (6-8). Based on the candidates' interests and career goals, opportunities will also be available to gain experience in program management, exhibit planning, animal care, assessment, and more. All training provided, including CPR/AED and first aid.

Primary Job Responsibilities

- Deliver on-site field trips at Baltimore Woods Nature Center in Marcellus, NY.
- Deliver off-site field trips with the Baltimore Woods *Nature in the City* program in Syracuse.
- Serve as camp counselor for at least 6 weeks in July/August, providing nature-related programming for children in your camp group and participating in camp activities with campers.
- Assist in the development and evaluation of programs as needed.
- Assist with the preparation and maintenance of program materials.
- Candidates may be also considered for additional Baltimore Woods programming such as library programs, birthday parties, and nature day camps.

Qualifications

- Must be at least 18 years old, with 2-3 seasons of experience in a camp or school setting and proven experience working with children
- Excellent interpersonal and communication skills, including public speaking and writing.
- Understanding of natural science themes, nature-play, and interpretation.
- Strong organizational skills, ability to multi-task, adapt to change, and to prioritize effectively.
- Working toward or completion of a college degree in Interpretation, Environmental Education, or related field and/or significant applicable experience as a naturalist or teacher.
- Proven group management skills, including classrooms, camps, and/or outdoor field trips.
- Ability to work independently and as part of a collaborative team.
- Have reliable transportation and comfortable commuting to Marcellus.
- Availability during all or part of the school day (8am-4pm) Mondays-Fridays.

To apply: Send resume and cover letter to School Programs Manager Katie Robideau katier@baltimorewoods.org or Camp Director & Program Manager tom@baltimorewoods.org