



**Baltimore Woods  
Nature Center**  
*Nature in your hands*

# Land Management and Recreation Planning Internship Opportunities

**Position:** Unpaid Internship

**Duration:** Flexible; we can design an internship to meet hourly, semester long, or summer requirements.

**General Description:** Baltimore Woods Nature Center is an environmental education organization located in Marcellus, NY, that has been dedicated to the mission of connecting individuals and communities with nature for over 50 years. Located on 182 acres, the Baltimore Woods Preserve is home to the John A. Weeks Interpretive Center and includes six miles of trails that lead visitors through various stages of successional forest including a pond, valleys, wetlands, and streams. Over 20,000 visitors come to Baltimore Woods each year from across Central New York to hike our trails and participate in our on-site nature day camps, public programs, and events.

The preserve is a matrix of hardwood forest, riparian corridors, agricultural fields and post agricultural land in various successional stages that we manage on behalf of the Central New York Land Trust. As a non-profit organization, internships play an important role in our ability to carry out projects and understand the impact of ongoing land management efforts. Past internship projects have included using NYS DEC's iMap Invasives program to develop an inventory of invasive plant species on the Baltimore Woods preserve, developing and implementing native plant restoration projects, and evaluating visitor experience at Baltimore Woods.

Examples of possible internship projects can include (but are not limited to):

- Using GIS/other technologies to maintain and update datasets on forest structure, monitoring the location of invasive species, and/or tracking management activities across the preserve;
- Hands-on experience in land management efforts, including removal of invasive plant species, targeting planting of native species for restoration, monitoring and management of deer impacts, and trail construction and maintenance;
- Developing and carrying out a project to assess the impacts of current management strategies;
- Conducting trail condition assessments to inform land management priorities; and
- Guiding the improvement of our on-site environmental stewardship practices.

**Internship Credits:** If the applicant is interested in receiving college credit, it is up to them to make arrangements through appropriate college offices. Please submit the internship requirements for your school as soon as possible (number of hours/credit, project requirements, etc.).

**Internship Benefits:**

- Learn what it's like to work at a non-profit organization, and network with other partnering organizations such as the CNY Land Trust, the DEC, and others.
- Acquire real-world experience with balancing the challenges of land management and recreation.
- Participate in invasive species management, including restoration of native plant communities.
- Apply your education to conservation and recreation goals that help us meet our mission!
- Explore your career goals and put your skillset to work!
- Gain hands-on experience in sustainable land management and recreation planning!

Internships may require physical exertion and utilization of tools such as rakes, shovels, and loppers. Interns are expected to work in all weather conditions and are required to have their own transportation.

**To apply**, please send a resume with references and a cover letter highlighting your project interests to Fran Lawlor, Land Manager, at [fran@baltimorewoods.org](mailto:fran@baltimorewoods.org).